

APPENDIX IV
PARTICIPATION COVENANT STATEMENT
First United Methodist Church

The congregation of First United Methodist Church is committed to providing a safe and secure environment for all children, youth, and volunteers who participate in ministries and activities sponsored by the church. The following policy statement reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who would enter and as a place in which all people can experience the love of God through relationships with others.

No adult who has been convicted of child abuse (either sexual abuse, physical abuse, or emotional abuse) should work with children or youth in any church-sponsored activity.

All adults involved with children or youth of our church must have been active participants of the congregation for at least six months before beginning a volunteer assignment or otherwise approved by ministry department.

All adults involved with children and youth of our church shall observe the Safe Sanctuary Policy at all times.

All adults involved with children and youth of our church shall immediately report to the ministry staff person any behavior that seems abusive or inappropriate.

Please answer each of the following questions:

1. Do you agree to observe and abide by all church policies regarding working in ministries with children and youth? _____ Yes No _____

I have read this Participation Covenant, and I agree to observe and abide by the policies set forth above.

Signature of Applicant Date